



MINUTES OF THE IQAC MEETING OF JANUARY 22, 2022

Members Present

Dr. Br. Matthew Panathanath, Director, Montfort College
Dr. Br. Victor Raj, Principal, Montfort College
Br. M K Joseph, Bursar, Montfort College
Br. George Padikara, Former Principal, Montfort College
Dr. S V Surya Rekha, Former Principal, Montfort College
Dr. Tony Sam George, Dean of Social Sciences, Christ University, Bangalore
Dr. Molly Joy, HOD of Psychology, Kristujayanti College, Bangalore
Ms. Ashwini N V Ganig, Founder, Mukta Foundation, Bangalore
Dr. Rashmi R, Assistant Professor, Montfort College
Ms. Saritha Matthew, Coordinator of Administration, Montfort College
Ms. Neeha Jose, Student, Montfort College
Ms. Sritha Sandon, IQAC Coordinator, Montfort College

APOLOGIES


Dr. Lily David, Vice Principal, Montfort College,
Ms. Karuna Bhaskar, Founder, ResilienceWorks, Bangalore

Agenda

1. Achievements of the college
2. Action taken since the last meeting
3. Status of SSR
4. Incubation centre
5. New vision and mission
6. Matter for concern and growth

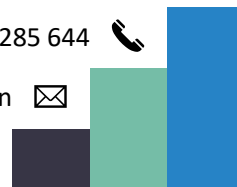
Proceedings

The IQAC meeting began at 10:30 am via Zoom Platform. Dr. Mathew Panathanath welcomed all the members and invoked God's blessings on the proceedings. Dr. Victor Raj welcomed each member individually and thanked them for their continued support towards the college. The minutes of the previous meeting were read by Dr. Rashmi R and ratified by Dr. Molly Joy and Dr. Surya Rekha. Following this, the agenda was taken up.

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Achievements of the College

Dr. Victor Raj briefly shared the highlights of the various activities during the past year. The main points were the starting of the UG programs, the graduation of the outgoing batches of the past two years, the positive results from the final exams, the recruitment of new teachers for the UG programs, various webinars and courses that were carried out, and the audits that were carried out. Dr. Victor also mentioned that due to the delay in obtaining the NAAC accreditation, permanent affiliation with BNU has been kept pending.

Action Taken from the Previous IQAC Meeting

The action taken from the previous IQAC meeting was presented. The highlights were the restructuring of the mentoring process, the incorporation of the OBE model, the restructuring of the research development cell, and the creation of an innovations and incubation cell.

Revisiting the Vision and Mission

In light of the start of UG programs, the college is looking to revise the vision and mission. The new vision, mission, aim, and objectives were shared with the members and the suggestions were noted. The highlights were:

- Looking at a global vision with international benchmarking
- Ensuring that vision and mission were not limited to only students but to look at individual, local, national, and global levels of growth.
- To ensure that the mission statement would need to be specific, direct and actionable.
- To have a clear differentiation between aim and mission and to operationalize the aim.
- To incorporate the OBE model in the aim to provide a logical link to the vision and mission in this manner.
- To map the outcomes to the spirit of the new education policy and ensure the language from the National Education Policy, 2020 in the aim and objectives; to make the connections more apparent and obvious, especially for future accreditation.

Matters of Concern and Growth

It was noted that within a few years, the UG programs should bring in financial stability to the college so that the existing master's program could be improved.

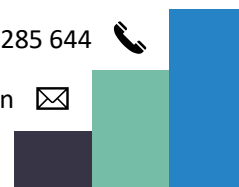
Members suggested that research skills and research capital also be developed in the undergraduate students

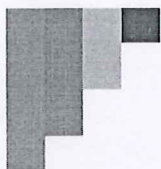
Members also suggested that the college could go one step ahead of NAAC and NEP and incorporate the ICAP (Interactive, Constructive, Active, and Passive) framework and not merely the Anderson Krathwohl Bloom's taxonomy of the cognitive, affective, and psychomotor domains.

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Members suggested that the IQAC could monitor whether the lack of student engagement persists in the face to face, on-campus classrooms and is not limited to online classes alone and then make plans for overcoming the same.

Plans for AY 2021-2022 and Suggestions

The plans for the calendar year 2022 which is a large portion of the AY 2021-22 was shared by Ms. Sritha. It was mentioned that the plans are being operationalized and strategized by putting people in charge and with deadlines.

In the suggestions for the action plan, it was noted that while all publications by faculty should be in the recognized lists such as UGC-Care, Scopus, and Web of Science, members suggested that students should be allowed to look at all evidence-based research and not be restricted to these alone because there is a level of political reasoning that allows some papers to not be published in these journals as well.

Dr. Tony suggested that a proper strategic plan needs to be put into place for the post pandemic scenario in the college. Some of the suggestions were:

- Strategizing on how to develop a critical mass of faculty over the next 3-4 years.
- Strategizing how student engagement could be made more optimal within the new educational environments and frameworks.
- Strategizing for internationalisation with local and global benchmarking for the core training.
- Strategizing the business plan for the institution's financial stability and growth.


Members suggested that the college could set aside the NAAC requirements and focus on the real requirements of the college and create a strategic plan for the same. It was noted that this planning would help overcome some of the day-to-day challenges that come in the way of realizing the vision and mission of the college.


Conclusions

Brother Victor thanked all the members for their time and their sincere interest in the growth of the college. Dr. Rashmi proposed the vote of thanks.

Action to be Taken

The college would have to take up the suggestions put forth by the members, prioritize the different tasks and carry out strategic planning to ensure the attainment of the prioritized activities.


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Recorded by
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